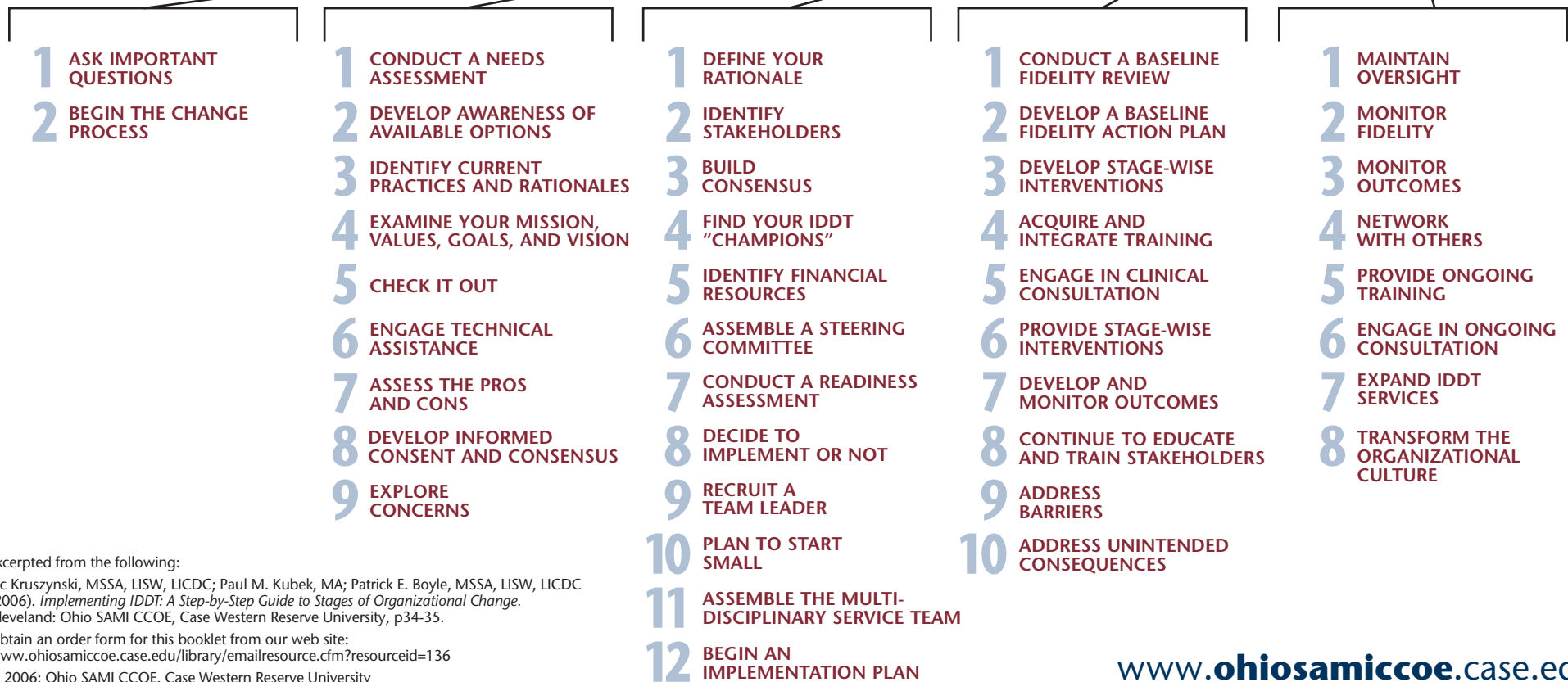


IMPLEMENTING IDDT

A step-by-step guide to stages of organizational change

STAGE	1	2	3	4	5
Stages of change	Pre-Contemplation	Contemplation	Preparation	Action	Maintenance
Stages of implementation	Unaware or uninterested	Consensus building	Motivating	Implementing	Sustaining



Excerpted from the following:

Ric Kruszynski, MSSA, LISW, LICDC; Paul M. Kubek, MA; Patrick E. Boyle, MSSA, LISW, LICDC (2006). *Implementing IDDT: A Step-by-Step Guide to Stages of Organizational Change*. Cleveland: Ohio SAMI CCOE, Case Western Reserve University, p34-35.

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